



## **DSP GROUP, INC.**

### **CONFLICT MINERALS POLICY**

#### **Background**

In 2010, Congress passed the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank”). Section 1502 of the act requires the Securities and Exchange Commission (“SEC”) to issue rules specifically relating to the use of “Conflict Minerals” within manufactured products. Conflict Minerals are defined as columbite-tantalite (coltan), cassiterite, and wolframite (including their derivatives, tin, tantalum, tungsten), and gold (also known as “3TG”), and any other minerals and their derivatives determined by the U.S. State Department to be financing conflict in the Democratic Republic of the Congo or an adjoining country. The SEC rule requires all SEC registrants who manufacture or contract to manufacture products for which 3TG is necessary to the functionality or production to determine whether such minerals originated from the Democratic Republic of the Congo (“DRC”) and adjoining countries (collectively, “Covered countries”), and, if the company has a reason to believe that the CM originate from the covered countries, it is required to perform a supply chain due diligence. By enacting this provision, Congress intends to further the humanitarian goal of ending the extremely violent conflict in the DRC Region, which has been partially financed by the exploitation and trade of Conflict Minerals originating from the Covered countries.

#### **Commitment**

DSP Group, Inc. (“Company”) is guided by its core beliefs and values as stated in Company’s Code of Business Conduct and Ethics. Company is committed to ethical practices and compliance with applicable laws and regulations wherever it does business. Company believes that its commitment to integrity and citizenship extends to its worldwide supply base. Company is committed to sourcing its products responsibly, and it expects its suppliers to also source materials from responsible suppliers. As a result, Company has designed its conflict minerals reporting efforts to align and comply with Dodd-Frank’s conflict minerals reporting rule and OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

#### **Scope**

This Policy applies to suppliers of products to Company and its subsidiaries. This policy is approved by the Conflict Minerals Steering Committee.

#### **Expectations of Suppliers**

Company’s supply chain is complex, and its manufacturing process is significantly removed from the mining, smelting and refining of Conflict Minerals. As a result, Company expects that all of its suppliers will partner with Company to provide appropriate information and conduct necessary due diligence in order to facilitate Company’s compliance with SEC rule on Conflict Minerals. Company has implemented the OECD Due Diligence Guidance for



Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and utilizes the CFSI (Conflict Free Sourcing Initiative) resources to improve traceability of minerals and ensure responsible sourcing. Company expects its suppliers to partner with it to comply with Dodd-Frank's conflict minerals reporting rule. Company expects its suppliers to: (i) Complete Company's Conflict Minerals survey in the form of the standardized CFSI Conflict Minerals Reporting Template, identifying any 3TG material that they sell to Company and the smelter, refiner or mine that provided the original 3TG material (For this purpose, Company's direct suppliers may have to require successive upstream suppliers to complete Company's Conflict Minerals survey until the applicable smelter, refiner or mine is identified, (ii) Agree to cooperate fully with Company in connection with any due diligence that Company chooses to perform with respect to its country of origin inquiries; and (iii) When Company deems it necessary, to provide reasonable proof of the due diligence performed by the supplier to support the country of origin certification and any other information provided by the supplier to Company. Company evaluates its relationships with its suppliers on an ongoing basis, and reserves the right to consider the extent to which a supplier has failed to reasonably comply with this Policy in the course of such evaluation.

#### **Grievance Mechanism & Reporting**

Concerns and violations of this Policy can be reported to Chairman of Company's Board of Directors or Chief Financial Officer through our official grievance channels:

Online via [<http://www.dspg.com/contact-us/>]

By mail to the following [mailto: p.tanguy@wendelgroup.com , Dror.Levy@dspg.com]

Company prohibits retaliation against those who raise concerns or ask questions regarding matters of ethics or legal compliance or participating in an investigation in good faith. Nothing in this Policy is intended to modify or otherwise limit Company's contractual or legal rights.

#### **Updates and Amendments**

This Policy will be reviewed regularly and updated as needed.